



**FALFURRIAS
MANAGEMENT
PARTNERS**



Falfurrias Management Partners Recognized with the Employer Support of the Guard and Reserve (ESGR) Patriot Award

[Charlotte, NC] – Falfurrias Management Partners (FMP)—a leading middle market private equity firm— has been recognized with the Employer Support of the Guard and Reserve (ESGR) Patriot Award. This recognition is a testament to the firm's unwavering commitment to supporting veterans and reservists in the workforce and exemplifies FMP as a model employer for military personnel.

FMP has demonstrated an exceptional dedication to creating a veteran-friendly work environment. Notably, two of the co-founders, Hugh McColl and Marc Oken, are veterans themselves, further reinforcing the company's understanding of the unique strengths and experiences military service members bring to the table.

FMP's extraordinary support to veterans and reservists is showcased through its handling of a reservist employee, Will Spach, who became the first and currently only Selected Reserve (SELRES) member in the company's history to be mobilized to active duty. Mr. Spach, whose mobilization begins in August stated, "Every level of Falfurrias, from my peers to the partners, has been unequivocally supportive of my upcoming mobilization. They've gone above and beyond to ensure my professional and personal wellbeing while I am on active duty, and they've been deliberate and flexible about minimizing any disruptions to the broader team."

Beyond support for Mr. Spach, Falfurrias Management Partners has consistently hired military veterans, paving the way for these individuals to advance to leadership positions within the firm over the past 15 years, including Partner Wilson Sullivan and Vice President Grant Hundley, who both had numerous combat deployments in the Marine Corps.

"We are deeply humbled and honored to receive the ESGR Patriot Award," said Ed McMahan, FMP's Managing Partner. "We have been deliberate about hiring and developing veterans since we founded the firm and continue to do so. We are immensely proud of the contributions our veteran employees have made to FMP's success and the country at large."

The Employer Support of the Guard and Reserve (ESGR) Patriot Award is presented to employers who demonstrate exceptional support and understanding of the importance of the National Guard and Reserve to our nation's defense. Falfurrias Management Partners' dedication to empowering veterans and reservists within its ranks makes it a standout employer, setting a commendable example for businesses across all industries.